

OYSTER BAY WATER DISTRICT

Minutes of the regular meeting of the Board of Water Commissioners of the Oyster Bay Water District, Town of Oyster Bay, Nassau County, New York, held on January 2, 2026, at 9:00 a.m. at the office of the District.

Present: Robert J. McEvoy
Richard P. Niznik
Michael F. Rich III
Edward Dupre
Karen Testa
Karl Dahlem

The meeting was called to order at 9:00am by Commissioner McEvoy and started with the Pledge of Allegiance.

Liam Gorney appeared before the Board to discuss permanent employment with the District.

Commissioner Rich took the Oath of Office for his term January 1, 2026, through December 31, 2028.

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to authorize Office Manager Karen Testa as election clerk for the meeting.

Upon request for nominations, a motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to nominate Commissioner McEvoy as Chairman.

Upon request for nominations, a motion was made by Commissioner McEvoy, seconded by Commissioner Rich, and carried to nominate Commissioner Niznik as Treasurer.

Upon request for nominations, a motion was made by Commissioner Niznik, seconded by Commissioner McEvoy, and carried to nominate Commissioner Rich as Secretary.

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried for the secretary to cast one ballot for the election of officers for the year 2026 as follows:

- >Robert J. McEvoy, Chairman
- >Richard P. Niznik, Treasurer
- >Michael F. Rich III, Secretary

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to turn the meeting over to Chairman McEvoy.

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to approve the salary changes for year 2026 and will be certified with Civil Service.

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to approve the attached Job Classification Salary Schedule dated January 2, 2026.

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to adopt a six-hour Standard Workday Resolution for elected officials. A certified copy will be submitted to the Town of Oyster Bay to be posted on the Town's website and posted on the District's main office sign board for thirty days.

Minutes of the meeting continued – January 2, 2026

Motion was made by Commissioner Niznik, seconded by Commissioner Rich and carried to hold regular meetings for the year on Thursday mornings at 9:00am. Schedule of meetings will be posted on the District's main office sign board, District's website and published in the District's official newspaper. Any deviations in meeting dates will be published accordingly except for Thursday, November 26th meeting, which will be held on Wednesday, November 25th, Thursday December 24th meeting, which will be held on Wednesday December 23rd, and Thursday December 31st will be held on Wednesday December 30th at 9:00am.

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried that Valley Bank, Flushing Bank, Capital One, NYCLASS and Bank of America are designated depositories of the District for the year 2026.

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to continue agreement with Auctions International for the sale of surplus equipment as per the Nassau County contract.

Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried the Dental/Optical/Appliance/Co-pay reimbursement for the year 2026 will remain the same as previously authorized.

Minutes of the previous meeting were read, motion was made, seconded, and carried that the minutes of the previous meeting stand approved as read.

Correspondence was received as follows:

Email dated December 29 from NYSAWWA asking members to contact Senator Schumer to urge him oppose Section 453 of the Senate Interior Appropriations Bill (S.2431) which will repurpose \$250 million in federal funding dedicated to lead service line replacement in year 2026.

Supt. Dupre will discuss with Karl Dahlem and H2M the final punch list items to close out the AOP(OBWD2101) at Plant #2 Shutter Lane.

- >Alessio Pipe & Construction will be replacing the leaking hydrant on Mill River Road on Monday.
- >16 Karen Court is having their service line leak repaired on Saturday.
- >Pressure relief valve has arrived and will be installed on the hydrant at Plant #2 Shutter Lane.
- >Two new taps were installed at 49 Shutter Lane.
- >District personnel flushed the Locust Valley Emergency Interconnection.

Office Manager Testa gave a weekly financial report. Bills in the amount of \$97,625.49 were presented to the Board for approval. Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to approve bills to be paid.

- >NYCLASS is 3.66% and Flushing Bank is 3.65%.
- >Received a check for NRG in the amount of \$835.10
- >Presented to the Board Town of Oyster Bay claims for H2M to be signed for payment through the bond issue for the AOP(OBWD2101).
- >Received no response from Tri-State Cleaning Services. Will reach out to other Districts for recommendations for office cleaning services.
- >Reviewing insurance renewal with Salerno Brokerage and Supt. Dupre on January 9th.

Minutes of the meeting continued – January 2, 2026

>Received Foil Request from 123 Backflow Testing Services. Office Manager Testa will respond as directed by Atty. Mackenzie the previous year. Atty. Office Manager Testa will respond that the request was denied Pursuant to Public Officers Law, Article 6, section 87(2)(b) and 89 (2)(b)(iii) and(2)(c) as it constitutes an unwarranted invasion of personal privacy and demands lists of names and addresses which would be used for solicitation purposes

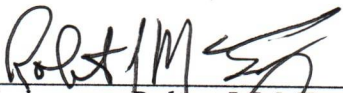
Karl Dahlem presented to the Board photos of the AOP(OBWD2101) unit to discuss the inconsistent programming of the UV lamps which needs to be addressed by H2M.


>Recommended raising the fee for the District to test backflow devices from \$150 to \$200 per test.

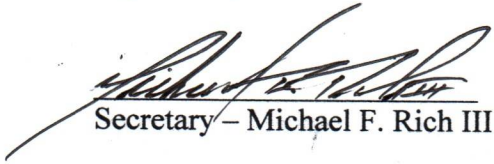
After a brief discussion and the recommendation of Supt. Dupre a motion was made by Commissioner Niznik, seconded by Commissioner Rich and carried to hire Liam Gorney at an annual salary of \$48,000 with a start date to begin upon civil service approval.

There being no further business, the meeting was adjourned at 9:50 am.

Attest:


Chairman – Robert J. McEvoy


Treasurer – Richard P. Niznik


Secretary – Michael F. Rich III

Constitutional Oath of Office

STATE OF NEW YORK,
COUNTY OF NASSAU,
TOWN OF OYSTER BAY. } ss.: MICHAEL F. RICH III

I do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of the office of

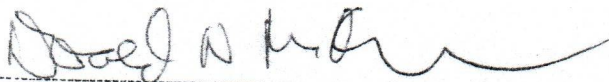
Commissioner, Oyster Bay Water District

according to the best of my ability. And I do further solemnly swear (or affirm) that I have not directly or indirectly paid, offered or promised to pay, contributed, offered or promised to contribute any money or other valuable thing as a consideration or reward for the giving or withholding of a vote at the election in which I was elected or appointed to said office and have not made any promise to influence the giving or withholding of any such vote.


MICHAEL F. RICH III

Sworn to before me this

11 day of DECEMBER 2025



Notary Public, Nassau County, N. Y.

DONALD N. MACKENZIE
Notary Public - State of New York
No. 02MA8305070
Qualified in Nassau County
My Commission Expires: 06/02/20 26

OYSTER BAY WATER DISTRICT

Minutes of the regular meeting of the Board of Water Commissioners of the Oyster Bay Water District, Town of Oyster Bay, Nassau County, New York, held on January 8, 2026, at 9:00 a.m. at the office of the District.

Present: Robert J. McEvoy
Richard P. Niznik
Michael F. Rich III
Edward Dupre
Karen Testa
Karl Dahlem
Dustin Rigos, P.E.

The meeting was called to order at 9:00am by Chairman McEvoy and started with the Pledge of Allegiance.

Minutes of the previous meeting were read, motion was made, seconded, and carried that the minutes of the previous meeting stand approved as read.

No correspondence was received.

Supt. Dupre reviewed with Karl Dahlem the final punch list items for the AOP(OBWD2101) at Plant #2 Shutter Lane and the list was sent to H2M for their review.

- >Alessio Pipe & Construction replaced leaking hydrant #12 on Mill River Road.
- >The account for heating oil with Sprague will be set up by next week.
- >The 2026 District sampling schedule has been completed.
- >District personnel thawed out a few frozen hydrants.

Office Manager Testa gave a weekly financial report. Bills in the amount of \$50,225.60 were presented to the Board for approval. Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to approve bills to be paid.

- >NYCLASS is 3.60% and Flushing Bank is 3.65%.
- >Received a check for NRG in the amount of \$5,775.39
- >Discussed the life insurance premiums.
- >CS-4 was submitted to Civil Service for a new Water Plant Attendant position.
- >Meeting with two cleaning companies to obtain quotes to clean the administration building.

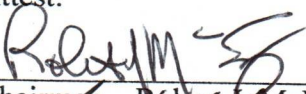
Eng. Rigos discussed the performance bond for the Requirements Contract for Water Main Distribution System Repairs, Installations and Permanent Paving Restoration.

- >Submitted to the Board the survey and preliminary drawings for the new GAC building at Plant #6 Berry Hill Road and is finalizing the cost estimates including the building replacement at Plant #6A Berry Hill Road.

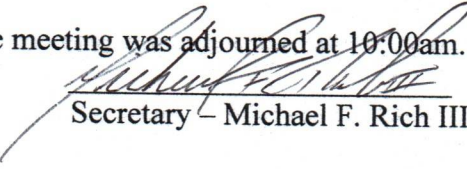
Karl Dahlem discussed Lead & Copper sampling and the installation of the pressure relief valve at Plant #2 Shutter Lane.

There being no further business, the meeting was adjourned at 10:00am.

Attest:


Chairman – Robert J. McEvoy


Treasurer – Richard P. Niznik


Secretary – Michael F. Rich III

OYSTER BAY WATER DISTRICT

Minutes of the regular meeting of the Board of Water Commissioners of the Oyster Bay Water District, Town of Oyster Bay, Nassau County, New York, held on January 15, 2026, at 9:00 a.m. at the office of the District.

Present: Robert J. McEvoy
 Richard P. Niznik
 Edward Dupre
 Karen Testa
 Donald Mackenzie, Esq.
 Dustin Rigos, P.E.

The meeting was called to order at 9:00am by Chairman McEvoy and started with the Pledge of Allegiance.

Minutes of the previous meeting were read, motion was made, seconded, and carried that the minutes of the previous meeting stand approved as read.

Correspondence was received as follows:

NSWCA notice announcing the meeting will be held on Monday, September 19, 2026, at Rialto's in Westbury.

Letter dated December 22, 2025, from the Town of Oyster Bay Supervisor Joseph Saladino, congratulating Commissioner Rich on his re-election.

Supt. Dupre reported duty person was called in on Sunday January 11 for damaged hydrant on South Street due to a vehicle accident. Hydrant was repaired by District personnel the next day.

- >Discussed the reporting of backflow devices on new installations to the Nassau County Health Dept.
- >Reviewed PFAS samples with the Board and informed them that Well 6-2 has been taken off line.

Office Manager Testa gave a weekly financial report. Bills in the amount of \$23,015.35 were presented to the Board for approval. Motion was made by Commissioner Niznik, seconded by Chairman McEvoy, and carried to approve bills to be paid.

- >NYCLASS is 3.59% and Flushing Bank is 3.65%.
- >Bank Statements & Time Sheets are ready for review.
- >Copy of the 2025 Minutes have been sent to the Town of Oyster Bay Clerks office.
- >CS-39 has been submitted to Civil Service for the new Water Plant Attendant position.
- >Cash Basis Filing due January 15th has been completed by JKL Accounting. Sent a copy by email to Richard Principe at Town Comptroller's office and will be hand delivered to Richard LaMarca, Town Clerk.
- >Presented to the Board 2026-2027 insurance renewal from Salerno Brokerage in the amount of \$83,341.19. Motion was made by Commissioner Niznik, seconded by Chairman McEvoy and carried to continue coverage with Philadelphia Indemnity with an increase from \$77,074.23 to \$83,341.19
- >Posted Open Meetings Notice, Monthly Meeting Schedule, Standard Workday Resolution on District sign board, District website and Town of Oyster Bay website. Standard Workday Resolution was hand delivered to Town of Oyster Bay Clerk's office.

Minutes of the meeting continued – January 15, 2026

- >Presented to the Board two quotes for cleaning the administration building:
 - >Professional Cleaning People \$75 per visit twice a month.
 - >BJ'S Cleaning & Maintenance \$162.50 per visit twice a month.
- >Office Manager Testa noted to the Board that Professional Cleaning People came highly recommended from several other water districts. After a brief discussion and the recommendation of Office Manager Testa a motion was made by Commissioner Niznik, seconded by Chairman McEvoy to accept the bid from Professional Cleaning People.

Eng. Rigos had a conference call with Supt. Dupre and Eldor Contracting to discuss the issues with the Plant # 2 Shutter Lane well motor breaker, main breaker at Plant #2-1 Shutter Lane and the generator fill port.

- >Finalizing the cost estimates for the proposed new GAC at Plant #6 Berry Hill and the building at Plant #6A Berry Hill Road.

Atty. Mackenzie updated the Board on the submission to unclaimed funds and the draft lease for T-Mobile at Plant #5 Schoolhouse Place.

At 9:50am motion was made by Commissioner Niznik, seconded by Chairman McEvoy, and carried to enter executive session to discuss ongoing litigation.

At 9:55am the regular meeting resumed, and the Board and no action was taken.

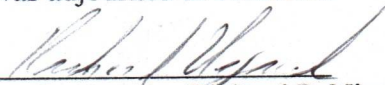
At 9:55am motion was made by Commissioner Niznik, seconded by Chairman McEvoy, and carried to enter recess until 10:00am bid opening.

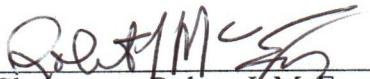
At 10:00am the regular meeting resumed, and the Board declared no more bids would be accepted for Water Distribution System Repairs, Installations and Permanent Pavement. The bids were received as follows:

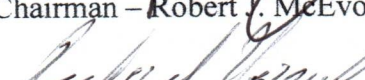
- >Alessio Pipe and Construction total bid \$133,025.00
 - >Merrick Utility Associates' total bid of \$240,054.00
 - >Orchid Sewer & Water Contracting total bid of \$325,524.00
 - >Stasi General Contracting only submitted an alternate bid of \$47,840
- Eng. Rigos will review bids and submit a letter of recommendation to the Board.

There being no further business, the meeting was adjourned at 10:20am.

Attest:


Acting Secretary – Richard P. Niznik


Chairman – Robert J. McEvoy


Treasurer – Richard P. Niznik

OYSTER BAY WATER DISTRICT

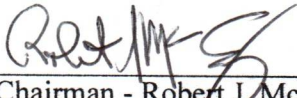
Minutes of the SPECIAL MEETING of the Board of Water Commissioners of the Oyster Bay Water District, Town of Oyster Bay, Nassau County, New York held on the 16th day of January 2026 at 9:00 a.m. at the office of the District.

Present: Robert J. McEvoy
Richard P. Niznik
Michael F. Rich, III
Edward Dupre
Karen Testa

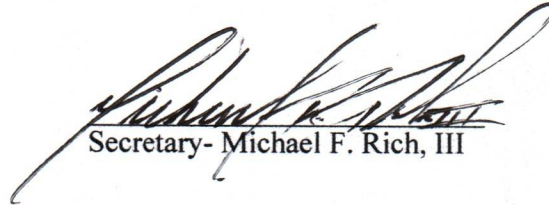
A SPECIAL Meeting was held to review the District's administrative policies. Any changes made will be reviewed at the next policy meeting on January 23, 2026.

There being no further business, the meeting was adjourned at 10:15 a.m.

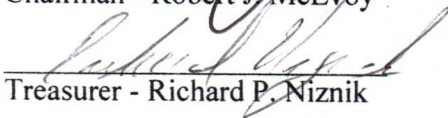
Attest:



Chairman - Robert J. McEvoy



Secretary - Michael F. Rich, III



Treasurer - Richard P. Niznik

OYSTER BAY WATER DISTRICT

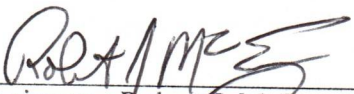
Minutes of the SPECIAL MEETING of the Board of Water Commissioners of the Oyster Bay Water District, Town of Oyster Bay, Nassau County, New York held on the 23rd day of January 2026 at 9:00 a.m. at the office of the District.

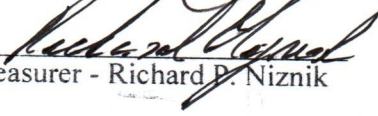
Present: Robert J. McEvoy
Richard P. Niznik
Michael F. Rich, III
Edward Dupre
Karen Testa

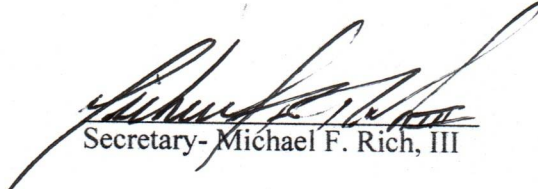
A SPECIAL Meeting was held to review the District's administrative policies. Drafts of amended policies will be prepared for adoption at the regular meeting on January 29, 2026.

There being no further business, the meeting was adjourned at 9:45a.m.

Attest:


Chairman - Robert J. McEvoy


Treasurer - Richard P. Niznik


Secretary - Michael F. Rich, III

OYSTER BAY WATER DISTRICT

Minutes of the regular meeting of the Board of Water Commissioners of the Oyster Bay Water District, Town of Oyster Bay, Nassau County, New York, held on January 22, 2026, at 9:00 a.m. at the office of the District.

Present: Robert J. McEvoy
Richard P. Niznik
Michael F. Rich III
Edward Dupre
Karen Testa
Donald Mackenzie, Esq.

The meeting was called to order at 9:00am by Chairman McEvoy and started with the Pledge of Allegiance.

Minutes of the previous meeting were read, motion was made, seconded, and carried that the minutes of the previous meeting stand approved as read.

Correspondence was received as follows:

LIWC notice announcing the meeting will be held on Monday, January 26, 2026, at Westbury Manor.

Letter dated January 12 from H2M enclosing a list of data needed to begin preparing for the Annual Water Supply Statement/Consumer Confidence Report.

Supt. Dupre reported he met with H2M and Eldor Contracting to discuss the issues with the Plant # 2 Shutter Lane well motor breaker, main breaker at Plant #2-1 Shutter Lane and the generator fill port.

- >Two frozen hydrants were put out of service. Steam tank is broken and will need to purchase a new one.
- >Service line leak on Maxwell Ave. was repaired again by District personnel.
- >District personnel are preparing for the upcoming snowstorm.
- >Attending a LIWC workshop today. Topic of discussion will be water quality monitoring.
- >Emergency mark outs for gas leaks were completed.

Office Manager Testa gave a weekly financial report. Bills in the amount of \$38,188.01 were presented to the Board for approval. Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to approve bills to be paid.

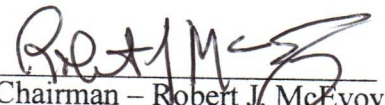
- >NYCLASS is 3.57% and Flushing Bank is 3.65%.

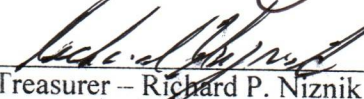
Atty. Mackenzie reviewed the Districts procurement policy and no changes need to be made.

- >Discussed the new NYS Prevailing Wage Policy with regards to off site vendors.
- >Drafting a letter of summons & complaint for nonpayment regarding Dish Network.

There being no further business, the meeting was adjourned at 9:55am.

Attest:


Chairman – Robert J. McEvoy


Treasurer – Richard P. Niznik


Secretary – Michael F. Rich III

OYSTER BAY WATER DISTRICT

Minutes of the regular meeting of the Board of Water Commissioners of the Oyster Bay Water District, Town of Oyster Bay, Nassau County, New York, held on January 29, 2026, at 9:00 a.m. at the office of the District.

Present: Robert J. McEvoy
Richard P. Niznik
Michael F. Rich III
Edward Dupre
Karen Testa
Karl Dahlem
Donald Mackenzie, Esq.
Dustin Rigos, P.E.

The meeting was called to order at 9:00am by Chairman McEvoy and started with the Pledge of Allegiance.

Minutes of the previous meeting were read, motion was made, seconded, and carried that the minutes of the previous meeting stand approved as read.

Correspondence was received as follows:

Letter dated January 28 from H2M recommending the District award the requirements contract for Water Distribution System Repairs, Installations and Permanent Pavement Restoration Contract to the lowest bidder Alessio Pipe and Construction Co. Motion was made by Commissioner Niznik, seconded by Commissioner Rich and carried to award the contract to Alessio with a total base bid of \$148,212.00 with an alternate bid of \$11,396.00 The District may elect to authorize a contract extension at the completion of the preceding contract period.

Supt. Dupre and Karl Dahlem have a meeting with Protective Alarm Systems at Plant #6 Berry Hill Road to discuss alarms and security camera upgrades.

- >Discussed possible power loss at Plant #6-2 Shutter Lane during the summer months.
- >Meeting with Cold Spring Harbor Laboratories to discuss requirements for a new water service at 57 Sandy Hill Road.
- >Working with Eng. Rigos on the Annual Water Supply Statement/Consumer Confidence Report.

Office Manager Testa gave a weekly financial report. Bills in the amount of \$62,730.82 were presented to the Board for approval. Motion was made by Commissioner Niznik, seconded by Commissioner Rich, and carried to approve bills to be paid.

- >NYCLASS is 3.57% and Flushing Bank is 3.65%.
- >Sent email to Civil Service to inquire about CS-39 approval for new Water Plant Attendant.
- >Sent claim to Allstate Insurance for the damaged hydrant on South Street.

Eng. Rigos reported the electrical engineer from H2M met with Eldor Contracting to discuss issues at Plant #2 Shutter Lane.

- >Presented to the Board the meets & bounds survey with legal descriptions of Plant #6 Berry Hill Road and the excess land adjacent to Plant #6 for the proposed new GAC installation.
- >Will review final draft of the bond report for proposed new GAC installation at Plant #6 Berry Hill Road and will update the Environmental Facilities Corp. for grant purposes.
- >Suggested a site visit to Plant #6A Berry Hill Road to initiate design of the new building and chlorine pumps.
- >Sent Lead & Copper Certification Form to the Nassau County & NYS Health Departments.

Minutes of the meeting continued – January 29, 2026

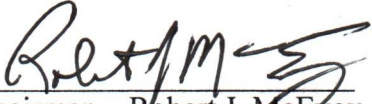
Atty. Mackenzie discussed the Open Meetings Law and the posting of District minutes to the website.
>Updated the Board on the purchase of excess land adjacent to Plant #6 Berry Hill Road.

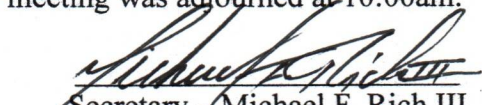
Karl Dahlem inquired about the letter that was sent to Legislator Samantha Geotz regarding grant funding for a new truck. Atty. Mackenzie will follow up.

>Discussed increasing the fee for the District to test backflow devices. Board scheduled a public hearing for Thursday, February 12, 2026, at 9:00am at the District office. Office Manager Testa will send the public hearing notice to the Glen Cove/Oyster Bay Record Pilot, post on District website, Town website and District sign board.

There being no further business, the meeting was adjourned at 10:00am.

Attest:


Chairman – Robert J. McEvoy


Secretary – Michael F. Rich III


Treasurer – Richard P. Niznik